

2023 Diversity and Inclusivity Calendar

JANUARY

Month-long observances:

National Mentoring Month
Poverty in America Awareness Month
Slavery and Human Trafficking Awareness Month

Important D&I Calendar Dates:

January 1 - New Year's Day
January 4 - National Braille Day
January 7 - Christmas (Eastern Orthodox)
January 7 - Mahayana New Year (Buddhist)
January 16 - World Religion Day
January 16 - Martin Luther King, Jr. Day
January 22 - Chinese New Year (Year of the Rabbit)
January 24 - National Day of Education
January 26 - International Customs Day
January 27 - International Holocaust Remembrance Day

FEBRUARY

Month-long observances:

American Heart Month
Black History Month

Important D&I Calendar Dates:

February 1 - National Freedom Day
February 4 - Rosa Parks Day
February 7 - Safer Internet Day
February 14 - Valentine's Day
February 15 - Parinirvana Day (Nirvana Day, Buddhist)
February 15 - International Childhood Cancer Day
February 18 - Maha Shivarati (Hindu)
February 20 - World Day of Social Justice
February 21 - Mardi Gras
February 22 - Ash Wednesday

MARCH

Month-long observances:

Developmental Disabilities Awareness Month
Ethnic Equality Month
Gender Equality Month
Greek-American Heritage Month
Irish-American Heritage Month
National Colon Cancer Awareness Month
National Kidney Month
National Multiple Sclerosis Awareness and Education Month
National Women's History Month

Important D&I Calendar Dates:

March 3 - Employee Appreciation Day
March 6-7 - Purim (Jewish)
March 8 - International Women's Day
March 8 - Holi (Hindu)
March 14 - Pi Day
March 15 - Equal Pay Day
March 17 - St. Patrick's Day
March 20-21 - Naw Ruz (Baha'I New Year)
March 21 - World Down Syndrome Day
March 22 - Ramadan begins (Muslim)
March 25 - International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
March 31 - International Transgender Day of Visibility

APRIL

Month-long observances:

Arab-American Heritage Month
Autism Awareness Month
Celebrate Diversity Month
Earth Month
National Child Abuse Prevention Month
National Volunteer Month

Important D&I Calendar Dates:

April 2 - Palm Sunday (Christian)
April 2 - World Autism Awareness Day
April 5-13 - Passover (Jewish)
April 6 - National Tartan Day (Scottish)
April 7 - Good Friday (Christian)

April 9 - Easter (Christian)
April 14 - National Day of Silence (LGBTQIA+)
April 17-18 - Yom Hashoah (Jewish)
April 18 - Laylat al-Qadar (Muslim)
April 21 - Start of Rivdan (Baha'i)
April 21 - Ramadan ends (Muslim)
April 21-22 - Eid al-Fitr (Muslim)
April 22 - Earth Day

MAY

Month-long observances:

ALS Awareness Month
Haitian Heritage Month
Indian Heritage Month
Jewish-American Heritage Month
Mental Health Month
National Asian American and South Pacific Islander Heritage Month
Older Americans Month
South Asian American Heritage Month

Important D&I Calendar Dates:

May 5 - Cinco de Mayo
May 8 - National Liberation Day (Czech)
May 17 - International Day Against Homophobia, Transphobia and Biphobia
May 21 - World Day for Cultural Diversity for Dialogue and Development
May 23-24 - Declaration of the Bab (Baha'i)
May 28-29 - Ascension of Baha'u'illah (Baha'i)
May 29 - Memorial Day

JUNE

Month-long observances:

Alzheimer's and Brain Awareness Month
Black Music Month
National Caribbean American Heritage Month
Pride Month (LGBTQIA+)

Important D&I Calendar Dates:

June 11 - Race Unity Day
June 12 - Loving Day
June 19 - Juneteenth
June 20 - World Refugee Day
June 21 - National Indigenous Peoples Day (Canada)

June 21 - Litha, Summer Solstice (Pagan)
June 24 - Pride Day (LGBTQIA+) (varies by city and country)
June 28-29 - Eid al-Adha

JULY

Month-long observances:

French-American Heritage Month

Important D&I Calendar Dates:

July 1 - Canada Day (Canada)
July 4 - Independence Day (USA)
July 9 - Martyrdom of Bab (Baha'i)
July 11 - World Populace Day
July 14 - Bastille Day
July 18 - International Nelson Mandela Day
July 18-19 - Hijri New Year (Muslim)
July 24 - Pioneer Day (Mormon)
July 26 - National Disability Independence Day (commemorates the signing of the Americans with Disabilities Act)
July 30 - International Day of Friendship

AUGUST

Month-long observances:

National Civility Month

Important D&I Calendar Dates:

August 7 - Purple Heart Day
August 9 - International Day of the World's Indigenous People
August 13 - Left-Handers Day
August 15 - National Liberation Day (South Korea)
August 17 - Marcus Garvey Day
August 18-19 - Krishna Janmashtami (Hindu)
August 19 - World Humanitarian Day
August 21 - Senior Citizens Day
August 22 - American Business Women's Day
August 26 - Women's Equality Day

SEPTEMBER

Month-long observances:

Hispanic Heritage Month
National Guide Dog Month
Suicide Prevention Month

Important D&I Calendar Dates:

September 4 - Labor Day
September 11 - Patriot Day (USA)
September 15 - International Day of Democracy
September 15 - Rosh Hashanah begins (Jewish)
September 16 - Mexican Independence Day
September 21 - International Day of Peace
September 22 - National Native American Day
September 24-25 - Yom Kippur (Jewish)
September 26 - European Day of Languages
September 27 - World Tourism Day
September 29 - Sukkot begins (Jewish)

OCTOBER**Month-long observances:**

Breast Cancer Awareness Month
Bullying Prevention Month
Domestic Violence Awareness Month
Filipino-American Heritage Month
Italian-American Heritage Month
LGBTQ History Month
National Work and Family Month
Polish-American Heritage Month
Family History Month

Important D&I Calendar Dates:

October 2 - International Day of Nonviolence
October 10 - World Mental Health Day
October 9 - National Indigenous Peoples' Day (USA)
October 11 - National Coming Out Day (LGBTQIA+)
October 15 - White Cane Safety Day (Blind Awareness)
October 15 - Navrati begins (Hindu)
October 16 - Bosses' Day
October 16 - Birth of the Bab (Baha'i)
October 17 - Birth of Baha'u'illah (Baha'i)
October 17 - Spirit Day (LGBTQIA+)
October 20 - Sikh Holy Day (birth of Guru Granth)
October 22 - International Stuttering Awareness Day
October 31 - Halloween

NOVEMBER

Month-long observances:

Diabetes Awareness Month

Movember (awareness of men's health issues, such as prostate cancer)

National Native American, American Indian and Alaskan Native Heritage Month

Important D&I Calendar Dates:

November 1 - Dia de los Muertos begins

November 1 - All Saints' Day (Roman Catholic)

November 1 - National Stress Awareness Day

November 9 - World Adoption Day

November 11 - Veterans Day

November 12 - Diwali (Hindu)

November 13 - World Kindness Day

November 16 - National Day for Tolerance

November 19 - International Men's Day

November 20 - Transgender Day of Remembrance

November 20 - Universal Children's Day (Human Rights, U.N.)

November 23 - Thanksgiving

November 25 - Day of the Covenant (Baha'i)

November 27 - Ascension of Abdu'l-Baha (Baha'i)

DECEMBER

Month-long observances:

HIV/AIDS Awareness Month

Universal Human Rights Month

Important D&I Calendar Dates:

December 1 - World AIDS Day

December 3 - International Day for People with Disabilities

December 5 - International Volunteer Day

December 7 - Hanukkah begins at Sunset (Jewish)

December 9 - Genocide Prevention Day

December 10 - International Human Rights Day

December 21 - Yule Winter Solstice (Pagan)

December 25 - Christmas (Christian)

December 26 - Kwanzaa begins

December 26 - Boxing Day (Great Britain and Commonwealth Countries)

December 31 - New Year's Eve